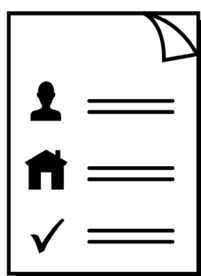




Disability Access and Inclusion Plan

2023 to 2026



Easy Read

About this booklet



This booklet is from
Horsham Rural City Council.

In this booklet, **we** means
Horsham Rural City Council.



This booklet is written in a way that is easy
to understand.



We add a star before and after ***hard words***.
Then we explain what the words mean.



You can ask someone to help you read and
understand this booklet.



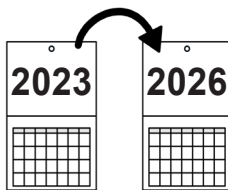
We respect Aboriginal and Torres Strait Islander
communities of this land. We know these
communities help to make our lives better.

About our plan



We have an ***Access and Inclusion Plan***.

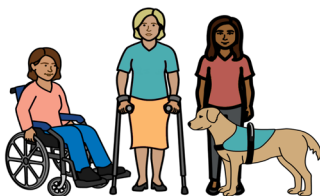
We will call it **our plan**.



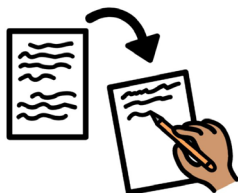
Our plan goes from 2023 to 2026.



Our plan is for people who live in, work in or visit Horsham Rural City.



Our plan says how we will make things better for people with disability.



This booklet is a summary of our plan.



You can read the full plan on our website

www.hrcc.vic.gov.au/DisabilityPlan

Why we made our plan



We value people with different backgrounds and abilities.

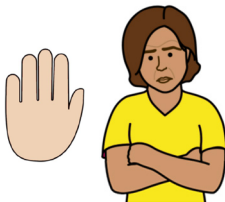


Our plan aims to reduce ***barriers*** for people with disability so they can

- access their community



- be included in their community.



Barriers are things that stop people from doing things they want to do.

How we made our plan



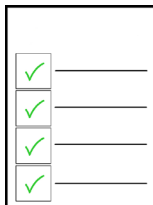
We heard ***feedback*** from over 110 people in our community.



Feedback means people share their ideas.

We heard ideas between August and September 2022.

What our plan says



Our plan has 4 important goals.



1. Reduce barriers for people with disability



We value people with disability in our community.



We want people with disability to feel welcome and included.



We will

- work with a disability group to improve access and inclusion in our community



- do disability awareness training and learn from people with disability



- share stories and pictures about how people with disability make our community better.

We will also have events for International Day of People with Disability and Carers Week.

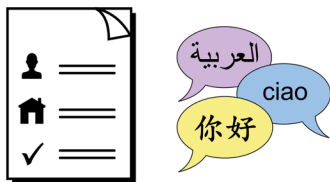
2. Clear information and good support

We want everyone to be able to access our services.

We will



- write clear information about our services and programs



- give information in different formats
 - for example, Easy Read



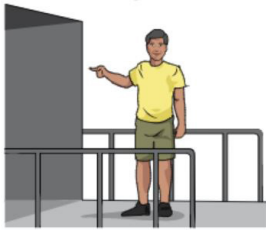
- train our staff to support people with different backgrounds and abilities
 - for example, help to understand information



- make it easy to find information about services and supports in the community.

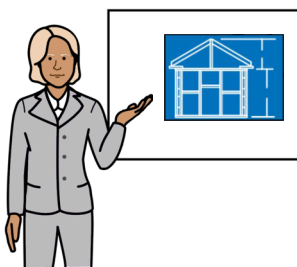
We will also make our website more accessible.

3. Good access to buildings, places and events



We want everyone to be able to access our buildings, places and events.

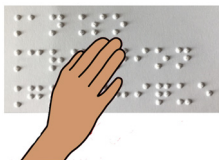
We will



- do training to learn more about accessible design



- follow standards about making buildings, places and events accessible



- follow standards about clear signs in buildings and around the community



- ask people with disability about ways to improve access in our community



- fix buildings and places to make sure they are accessible and safe.

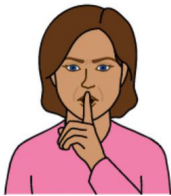


We will also

- make good paths so it is easy for people to move around the community



- make sure events meet the needs of people with disability

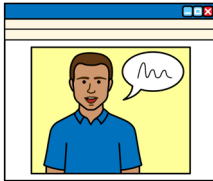


- have quiet places for people with disability in buildings and at events.

4. Good jobs for people with disability

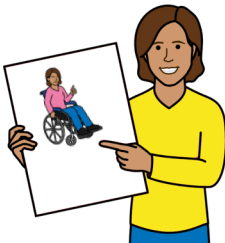


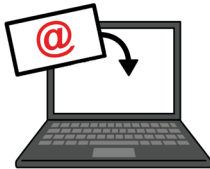
We want more people with different abilities to work with us.



We will

- make sure people with disability can find, access and apply for jobs at the Council
- work with different groups to increase job applications from people with disability
- train staff to make sure they support people with disability to do a good job
- support local businesses to employ people with different abilities.





More information

For more information, contact
Horsham Rural City Council.

Call 03 5382 9777

Visit www.hrcc.vic.gov.au

Email council@hrcc.vic.gov.au

If you need help to hear or speak, contact the
National Relay Service.

Call 1300 555 727

Visit
www.communications.gov.au/accesshub/nrs

If you need help with other languages, contact
the Translating and Interpreting Service.

Visit www.tisnational.gov.au

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